



When you are a member of OPSEU/SEFPO...

you are not alone.

We are stronger together!

All of the locals in OPSEU/SEFPO have access to formidable resources because we pool all of the dues from our 180,000 members into one central pot. This allows you to get the support you need to enforce your collective agreement.

Unfortunately, with LiUNA the dues from YOUR local are the ONLY source of revenue. LiUNA would group Blanche River medical professionals together in a local with more than 8,000 different kinds of workers from very different workplaces. Your local funds could be used up by other LiUNA members across the province, leaving the door open for your employer to violate your collective agreement, without consequence.

Local structure

While you have full access to OPSEU/SEFPO's massive centralized funds and services, your OPSEU/SEFPO local only includes people living and working in your community. This means that you will be in a local of just 170 people with similar concerns and interests. We pride ourselves on our local structure: Large enough to make a difference, and small enough that every voice is heard!

Resources within arm's reach

With OPSEU/SEFPO, your local executive members (Local President, Vice-President, Treasurer, Secretary and Stewards) are colleagues you elect. They have experience with your employer, understand your working conditions, know the issues that occur in your workplace, and are easily accessible if you ever need their assistance.



**Choose
OPSEU/SEFPO**
*Strength in experience.
Power in numbers.*

Kiera Chion

OPSEU/SEFPO Organizer
kchion@opseu.org
(416) 526-0330,
844-677-3848 (OPSEU 4 U)

Phil Pollard

OPSEU/SEFPO Organizer
ppollard@opseu.org
416-522-7826
844-677-3848 (OPSEU 4 U)

OPSEU/SEFPO provides exceptional resources above and beyond those of your local:

1. Your Staff Representative: Your Staff Representative is Denis Chenier. A 25-year OPSEU/SEFPO member himself, Denis has been working as the paramedical staff rep at the Kirkland Lake hospital for the past eight years. He knows your work, he knows your employer, and he knows your community. He can be reached directly and can be on-site within an hour – a big difference from the 1-800 number you’d have to call to leave a voicemail for your far-away LiUNA rep.

If you need a second opinion, or are dealing with a situation that you would prefer to keep confidential from your colleagues, you can seek professional advice directly from Denis.

2. Staff Professional Resources: OPSEU/SEFPO employs more than 300 professionals in the areas of Negotiations, Pensions and Benefits, Health and Safety, Grievance, Legal Services, Research, Job Security, Campaigns and Communications. OPSEU/SEFPO staff are experts in return-to-work protocols, pension transfers, and retiree benefits. They constantly work to ensure that you are achieving the best that the industry has to offer. Staff resources are available whenever needed.

3. Executive Board and President’s Office: OPSEU/SEFPO’s Executive Board is elected every two years to oversee the union’s day-to-day operations. Our board of knowledgeable labour

activists is headed by President Warren (Smokey) Thomas. Smokey is the most quoted labour leader in Ontario media, and as a long-time health care worker, he is a powerful voice for hospital professionals’ rights.

Grievance ownership:

With OPSEU/SEFPO, you have “carriage rights.” This means that members own their grievances; they are not owned by the union. In OPSEU/SEFPO, you never have to appeal to a grievance committee or fight to have your grievance brought forward.

Leadership and education opportunities:

OPSEU/SEFPO members are our future leaders. We provide our members with the training needed to improve their workplace, become active in the union, and develop leadership skills. OPSEU/SEFPO provides multiple annual conferences and educational events, all free to our membership. Choose from our impressive catalogue of union courses, including steward training, grievance handling, dealing with workplace conflict, duty to accommodate, health and safety, and many more.



*Strength in experience.
Power in numbers.*

 **Choose**
OPSEU/SEFPO
*Strength in experience.
Power in numbers.*

Kiera Chion
OPSEU/SEFPO Organizer
kchion@opseu.org
(416) 526-0330,
844-677-3848 (OPSEU 4 U)

Phil Pollard
OPSEU/SEFPO Organizer
ppollard@opseu.org
416-522-7826
844-677-3848 (OPSEU 4 U)